

AMENDMENT #2 AND SUMMARY OF MATERIAL MODIFICATION

To revise the Summary Plan Description and/or Plan Document, dated May 1, 2018
Greene County Employee Benefit Trust
The following change is effective March 6, 2020

Benefits for the above Plan are hereby amended as follows:

I. **Summary of Material Modifications**

The Amendment and Summary of Material Modification addresses the following:

- A. updates the definition of Medically or Dentally Necessary or other term designated by the Plan for the concept of medical and dental necessity; and
- B. adds or modifies the medical benefits for telehealth services.

II. **Specific Plan Language Amended**

A. *Medical and Dental Necessity*

Under the Section that supplies Definitions, "Medically or Dentally Necessary" or other similar definition that describes the concept of medical necessity, will be amended to include the following:

In response to the COVID-19 Public Health Emergency, as such an emergency is defined by 42 CFR 400.200 or relevant Federal, State, or local authorities, and any other similar public health emergency that significantly disrupts the usual delivery of care or limits in-person interactions that affect care delivery ("Public Health Emergency"), components of this definition (i.e., the standards of good medical or dental practice and appropriate setting for the delivery of certain Covered Services (including Telehealth Services as later defined)) will be expanded as permitted by relevant Federal, State, and local government declarations and actions, including initial CMS guidance, dated March 18, 2020 and as amended, clarified and extended through Section 1135 Waivers, for the duration of the Public Health Emergency.

B. *Telehealth Services*

Under the Section that defines Medical Benefits covered by the Plan, the following language will be added or amended to include the following:

Telehealth Services: includes Medically Necessary telehealth and video consultations (including e-visits and virtual check-ins) for treatment of an Illness or Injury. Benefits will be payable based on the provider's specialty classification (i.e., primary care, mental health/substance abuse, etc.) as set forth in the Summary of Medical Benefits and as otherwise provided in the plan document.

NOTE: Effective March 6, 2020 and for the duration of the Public Health Emergency, as defined herein, this provision supersedes any conflicting plan language, terms, or provisions that limits or excludes coverage for Telehealth Services.

EXECUTION

The Amendment complies with Federal Civil Rights Legislation involving benefits for employees and dependents. Nothing contained in the Amendment shall be considered to alter or affect any of the terms of the Plan, other than as specifically stated in the Amendment.

IN WITNESS WHEREOF, the Plan has executed the Amendment on the 5th day of May, 2020.

Math L Allen
Signature

Commissioner
Official Title

5-05-20
Date

Don D Dickinson
Witness