

AMENDMENT # 1 and Summary of Material Modification

To revise Summary Plan Description of May 1, 2018
Greene County Employee Benefit Trust
The following change is effective April 1, 2019

Benefits for the above Non-Grandfathered Plan are hereby amended as follows:

I. Summary of Material Modification

- II. This Amendment and Summary of Material Modification seeks to update the following:
1. Update the Eligibility Waiting Period.
 2. Update the Network name to reflect Encore's change to their products.
 3. Update Appeals External Review language to be compliant with state regulations.

III. Specific Plan Language Amended

Under Section II: Plan Overview, pages 11 and 15, the following will be deleted:

[...]

Your Eligibility

You are eligible for benefits if you:

[...]

- Complete the employment Waiting Period of 30 days as an Active Employee. A "Waiting Period" is the time between the first day of employment as an eligible Employee and the first day of eligibility under the Plan.

[...]

For You

Your health care coverage begins the first day of the month following 30 days of employment and after you meet all eligibility requirements.

[...]

And replaced with:

[...]

Your Eligibility

You are eligible for benefits if you:

[...]

- Complete the employment Waiting Period of 60 days as an Active Employee. A “Waiting Period” is the time between the first day of employment as an eligible Employee and the first day of eligibility under the Plan.

[...]

For You

Your health care coverage begins the first day of the month following 60 days of employment and after you meet all eligibility requirements.

[...]

Under Section III: Your Medical Benefits, page 23, the following will be deleted:

[...]

PPO name: Landmark Combined – Encircle/Encore/SIHO
Address: PO Box 1787
 Columbus, IN 47202
Website: www.siho.org

[...]

And replaced with:

[...]

PPO name: Encore Combined/Encore/SIHO
Address: PO Box 1787
 Columbus, IN 47202
Telephone: 1-800-443-2980
Website: www.siho.org

[...]

Under Section III: Your Medical Benefits, Summary of Medical Benefits, pages 27-32, the following will be deleted:

	Landmark - Encircle Facilities and Encircle/Encore/SIHO Physicians Tier 1	Landmark – SIHO/Encore Facilities Tier 2	Out-of-Network Tier 3
--	--	---	----------------------------------

[...]

And replaced with:

	Encore Combined Facilities/Physicians & Encore/SIHO Physicians	Encore/SIHO Facilities	Out-of-Network Providers
	Tier 1	Tier 2	Tier 3

[...]

Under Section VIII: Procedures For Obtaining Or Determining Benefits, External Review of Appeals Process, pages 72-73, the following will be deleted:

[...]

- The independent review organization shall notify the Claims Administrator and the claimant of the determination made under this section within 72 hours after making the determination. For expedited appeals, the notification will occur within 24 hours of the determination. The result of the determination is binding on the Claims Administrator.

[...]

Notification of Decision. The independent review organization will communicate the decision on the appeal, to both the member and SIHO, at the same time. Decisions on an expedited external appeal will be communicated within 24 hours of the decision being reached. Decisions on a standard external appeal will be communicated within 72 hours of the decision being reached.

And replaced with:

[...]

- The independent review organization shall notify the Claims Administrator and the claimant of the determination made under this section within 72 hours after making the determination. For expedited appeals, the notification will occur within 72 hours of the determination. The result of the determination is binding on the Claims Administrator.

[...]

Notification of Decision. The independent review organization will communicate the decision on the appeal, to both the member and SIHO, at the same time. Decisions on an expedited external appeal will be communicated within 72 hours of the decision being reached. Decisions on a standard external appeal will be communicated within 72 hours of the decision being reached.

This amendment complies with Federal Civil Rights Legislation involving benefits for employees and dependents. Nothing contained in this amendment shall be considered to alter or affect any of the terms of the Summary Plan Description of Greene County Employee Benefit Trust other than as specifically stated in the amendments.

IN WITNESS WHEREOF, The Plan has executed the Amendment # 1 on the 25th day of February, 2019.

Mathew L. Allen
Signature

Commissioners'
Official Title President

2/25/19
Date

Geri D. Dickinson
Witness